

**OFFICE OF THE
MILITARY ACCOUNTANT GENERAL
Kashmir Road, Rawalpindi Cantt.**

December, 2021

No: /AN/0241-LXIV

The Dy, MAG Rawalpindi
All Controllers

Subject: FUTURE REQUIREMENT OF MANPOWER.

Please find enclosed a copy of Higher Education Commission letter bearing No.1-10/ED/HEC/2021/67, dated.23/11/2021; on the above subject, received vide Ministry of Defence u.o. No.5/1/Misc/D-18/2021 dated.13/12/2021, for information and necessary action.

2. It is, therefore, requested that suggestions and recommendations in this regard may please be submitted in this office latest by 21st Dec 2021, for onward submission to Ministry of Defence.

sd
(MUHAMMAD MUNIR)
Accounts Officer (AN-I)
Tele# 051-9270702

169/
No/570/AN/0241-LXIV dated 17/12/2021
Copy to:-

1. The Section Officer (D-7) Ministry of Defence.
2. The Accounts Officer (Automation) Local.
3. The Accounts Officer Digital Library Cell (Local).
4. PS to the M.A.G.
5. APS to the Dy. MAG.
6. I.C.O to the A.M.A.G (Admin)

[Signature]
Accounts Officer (AN-I)

MINISTRY OF DEFENCE
(DEFENCE DIVISION)

Subject:- **FUTURE REQUIREMENTS OF MANPOWER**

Kindly find enclosed copy of Higher Education Commission letter bearing No.1-10/ED/HEC/2021/87 dated 23rd November, 2021, on the above cited subject for information & necessary action.



(Hafiz Ishaq)
Section Officer

MAG, Pakistan Military Accounts Deptt., Rawalpindi
Surveyor General, Survey of Pakistan, Rwp.
DG, Military Lands & Cantonments, Rwp.
DG, Pakistan Armed Services Board, Rwp.
DG, Pakistan Maritime Security Agency, Karachi
DG, FGEs (C/G) Directorate, Rawalpindi.

Dir Gen, ISI, Islamabad
Director (Admin) JSHQ, Chaklala, Rwp
SD Dte (SD-1) GHQ, Rawalpindi
Director (Admin) AHQ, Islamabad
Director (Admin), NHQ, Islamabad.

Min of Def U.O. No. 5/1/Misc/D-18/2021 dated 13th Dec., 2021

Copy for information to: -

Snr.JS-V
JS-I
JS-II
JS-IV
JS-VII
DS (Army-C)
DCM
APS to JS-III

[Handwritten signature]
16/12/21
AMAC (M)



HIGHER EDUCATION COMMISSION

H-9, ISLAMABAD, PAKISTAN, Website: <http://www.hec.gov.pk>

SECRETARY

No. 1-10/ED/HEC/2021/67
November 23, 2021

Dr. Shaista Sohail
Executive Director

Subject: Future Requirements of Manpower

Respected Madam/Sir,

السلام عليكم ورحمة الله وبركاته

Higher Education Commission, Pakistan (HEC) is a federal supra body mandated to facilitate, support and ensure quality higher education across the country. HEC through its multifaceted programs is providing continuous guidelines and sets best practices for higher education institutions to not only excel in academics but research, tech transfer and commercialization. Since, 2002, HEC by ensuring financial and technical resources along with training, and necessary policy support enabled HEIs to become powerhouse of advanced academics, research, innovation and commercialization. HEC through National Academy of Higher Education, Research and Innovation Wing, Academics and Governance Wing and Human Resource Development Divisions is striving to nurture, train and equip human capital of country with latest knowledge, technologies, modern tools and equipment, best practices and standards along with learning opportunities in top ranked universities of the world. Furthermore, other auxiliary support divisions at HEC are continuously striving to provide the academicians, students and scientists a vibrant learning system geared to innovation across the country. This continuous struggle has also enabled HEC to cluster the best performing HEI's labs into Centers of Excellence to leapfrog country in modern disruptive technologies i.e., Artificial Intelligence, Cyber Security, Big Data, Cloud Computing, Robotics, Automation, livestock Breeding, Genetics, Genomic, Industrial biotechnology, GIS, Space Applications and other disciplines.

02. Keeping in consideration the above facts seeking inputs from government departments and ministries has become need of the hour for socioeconomic inclusive development. It is requested that ministries and departments may suggest the areas to benefit the country most to harness the benefits from academic and research excellence of HEIs/ universities, for which the following is requested, please:

- a. To identify the future requirements of trained and technical manpower i.e., university graduates
 - b. To bring Higher Education Sector especially researchers and scientists to sync with government demand
 - c. To encourage local, provincial and federal government departments and ministries to partner with HEI's experts and research scientists for joint ventures to solve the local problems or global grand challenges through research grants available with HEC.
- Research Grants: <https://bit.ly/3qG1RCI>

03. I am looking forward to welcoming the suggestions and recommendations in this regard by 10th December 2021.

With best regards,

Yours sincerely,

Dr. Shaista Sohail
Dr. Shaista Sohail

The Secretaries, of all Federal Ministries and Provincial Departments

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7/12/21

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03/12/21

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For further information pl
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