

**OFFICE OF THE
MILITARY ACCOUNTANT GENERAL
Kashmir Road, Rawalpindi Cantt**

No. /AN/050-XVIII

September, 2023

The Dy. MAG Rawalpindi.
All Controllers

Subject:: MATERNITY & PATERNITY LEAVE ACT, 2023

Please find enclosed copy of Finance Division O.M No. F.1(1)R-4/2019 dated.26/08/2023 on the above cited subject, received vide Ministry of Defence U.O F.No.1258-3/1/2023/D-23 dated.06/09/2023 for information and further necessary action, please.

— sd —

(BAHAWAL RAZA CHEEMA)
Assistant Military Accountant General (Admin)

No. ^{10/2} /AN/050-XVIII dated. ²⁷ /09/2023

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[Handwritten Signature]

Assistant Military Accountant General (Admin)

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GOVERNMENT OF PAKISTAN
MINISTRY OF DEFENCE
(COORD WING)



Subject: - MATERNITY & PATERNITY LEAVE ACT, 2023

Kindly find enclosed copy of Finance Division (Regulations Wing) O.M. No.F.1(1)R-4/2019 dated 26th Aug, 2023 on the above noted subject, for kind information and further necessary action.



(RAJA AAMIR MEHMOOD)
Section Officer (D-23)

1. DG, Military Lands & Cantonments, Rwp
2. DG, FGEIs (C/G) Directorate, Rwp
3. DG, Pakistan Maritime Security Agency, Kci
4. Surveyor General, Survey of Pakistan, Rwp
5. MAG, Pakistan Military Accounts Department, Rwp
6. DG, Pakistan Armed Services Board, Rwp
7. Director (Admin), JSHQ, Rwp
8. SD Dte (SD-1), GHQ, Rwp
9. Director (Admin), AHQ, Isb
10. Director (Admin), NHQ, Isb
11. Dte Gen, ISI, Islamabad

MoD's U.O. F.No.1258-3/1/2023/D-23, dated 6th Sep, 2023







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Ad(AN-3)

Secretary

Government of Pakistan
FINANCE DIVISION
(Regulations Wing)
>>><<<

D/1/9 AS-1/1/19
AS-1

No.F.1(1)R-4/2019

Islamabad, 20th August, 2023

OFFICE MEMORANDUM

Subject: MATERNITY & PATERNITY LEAVE ACT, 2023

It is to convey that Parliament has passed the Maternity and Paternity Leave Act, 2023, which received assent of the President on 20th June, 2023, and has been published in the Gazette of Pakistan, Extraordinary, Part-I, dated 21st June, 2023 as an Act No. XXXI of 2023.

2. The provisions of the Act are binding upon all public establishments under administrative control of the Federal Government. The Finance Division is currently processing the relevant amendments in the Revised Leave Rules, 1980.

3. Therefore, till the time the relevant amendments are made in the Revised Leave Rules 1980, the Maternity and Paternity Leaves may be granted as per the provisions of the subject Act. All other terms and conditions contained in the Revised Leave Rules, 1980, shall remain the same and be applicable on government employees.


(Mohammad Ali)
Section Officer (R-4)

1. Sameeah Alvi,
Assistant Director (Estt-VI),
M/o Foreign Affairs,
Islamabad.
2. Naheed Akhtar Chachar,
Section Officer (T-I)
Establishment Division,
Islamabad.

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