

**OFFICE OF THE
MILITARY ACCOUNTANT GENERAL
Kashmir Road, Rawalpindi Cantt**

No. /AN/050-XVIII

October, 2024

The Dy, MAG Rawalpindi
All Controllers

Subject: **MATERNITY & PATERNITY LEAVE ACT, 2023**

Please find enclosed herewith a copy of Finance Division (Regulation Wing) Islamabad Office Memorandum No.F.1(1)R-4/2019, dated.10/10/2024 for information and further necessary action in its true letter and spirit.

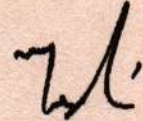
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(Muhammad Bashir)
Accounts Officer (AN-I)

No. 199/AN/050-XVIII dated. 29 /10/2024

Copy to:-

1. The Director MIS Rawalpindi
2. The Section Officer (D-7) Ministry of Defence, Rawalpindi.
3. The Accounts Officer (Automation) Local
4. The Accounts Officer, Digital Library Cell (Local)
5. PS to the M.A.G.
6. APS to the Dy. MAG.
7. All Groups of 'AN' Section (Local)



Accounts Officer (AN-I)

*Ans D # 868
NF 30/11
upload on website
30/11/2024.*

No.F.1(1)R-4/2019

Government of Pakistan
FINANCE DIVISION
(Regulations Wing)

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Islamabad, October, 2024

OFFICE MEMORANDUM

Subject: MATERNITY & PATERNITY LEAVE ACT, 2023

The undersigned is directed to refer to the above captioned subject and to state that it has come to the notice of Finance Division that the subject Act is not being implemented in some of the Federal Establishments. It is, therefore, reiterated that the Act ibid may please be implemented by all Ministries/Divisions/Departments in true letter and spirit.


(Hafsa Majeed)
Section Officer (R-4)

ALL MINISTRIES/DIVISIONS/DEPARTMENTS

Copy to:-

1. JS (Coord/HRM) with the request that this may be circulated amongst the attached departments/organizations under the Administrative control of the Finance Division.

(Hafsa Majeed)
Section Officer (R-4)

42

Copy also forwarded for information to:

1. Principal Secretary to President, President's Secretariat (Public), Islamabad.
2. Principal Secretary to President, President's Secretariat (Personal), Islamabad.
3. Principal Secretary to Prime Minister, Prime Minister's Office (Internal), Islamabad.
4. Principal Secretary to Prime Minister, Prime Minister's Office (Public), Islamabad.
5. Speaker, National Assembly Secretariat, Islamabad.
6. Secretary, Senate Secretariat, Islamabad.
7. Registrar, Supreme Court of Pakistan, Islamabad.
8. Auditor General, Auditor General of Pakistan, Islamabad.
9. AGPR, Islamabad.
10. AGPR, Lahore.
11. AGPR, Peshawar.
12. AGPR, Karachi.
13. AGPR, Quetta.
14. Military Accountant General (MAG), Rawalpindi.
15. Chief Accounts Officer, M/o Foreign Affairs, Islamabad.
16. Financial Adviser and Chief Accounts Officer, Pakistan Railways, Lahore.
17. Chief Secretary Punjab, Lahore.
18. Chief Secretary Sindh, Karachi.
19. Chief Secretary Khyber Pakhtunkhwa, Peshawar.
20. Chief Secretary Balochistan, Quetta.
21. Chief Secretary Azad State of Jammu & Kashmir, Muzaffarabad.
22. Chief Secretary Gilgit-Baltistan.
23. Chairman, Capital Development Authority, Islamabad.
24. Member (Finance), KRL, P.O. Box No.1384, Islamabad.
25. Chairman, Federal Public Service Commission, F-5/1, Agha Khan Road, Islamabad.
26. Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
27. Chairman, Pakistan Atomic Energy Commission, Islamabad.
28. Director General, Central Directorate of National Savings, Islamabad.
29. Chairman, National Accountability Bureau, Islamabad.
30. Office of the Chief Commissioner, Islamabad.
31. Director General, Intelligence Bureau, Islamabad.
32. Chairman, Pakistan Mint, Lahore.
33. Director General, Pakistan Post Offices, Islamabad.
34. Secretariat Training Institute, Islamabad.
35. Directorate General, Inspection & Training, Customs & Central Excise, 8th Floor, New Customs House, Karachi.
36. Chairman, Earthquake Reconstruction & Rehabilitation Authority (ERRA), Islamabad.
37. Chief, Cost Accounts Organization, Islamabad.
38. Chairman, Election Commission of Pakistan.
39. Web administrator, Finance Division, Islamabad (for uploading at Finance Division's Website i.e. www.finance.gov.pk).

(Hafsa Majeed)
Section Officer (R-4)